1	AN ACT relating to public protection.
2	Be it enacted by the General Assembly of the Commonwealth of Kentucky:
3	→SECTION 1. A NEW SECTION OF KRS CHAPTER 455 IS CREATED TO
4	READ AS FOLLOWS:
5	(1) A search warrant may be executed only within the period and at the times
6	authorized by the warrant and only by a peace officer. A peace officer charged
7	with its execution may be accompanied by such other persons as may be
8	reasonably necessary for the safe and successful execution of the warrant.
9	(2) Before entering the premises, the peace officer executing a search warrant shall:
10	(a) Physically knock on an entry door to the premises in a manner and
11	duration that can be heard by the occupants;
12	(b) Clearly announce in a manner that can be heard by the occupants that law
13	enforcement is executing a search warrant; and
14	(c) Wait a minimum of ten (10) seconds or for a reasonable amount of time for
15	occupants to respond, whichever is greater, before entering the premises.
16	(3) A peace officer executing a search warrant shall not make forcible entry into the
17	premises to be searched without a warrant specifically authorizing forcible entry.
18	(4) Before undertaking any search or seizure pursuant to a search warrant, the peace
19	officer shall read and give a copy of the warrant to the person to be searched, or
20	to the person in apparent control of the premises or property to be searched. If
21	the premises are unoccupied or there is no one in apparent control, the peace
22	officer shall leave a copy of the warrant suitably affixed to the premises.
23	(5) A peace officer shall not seek, execute, or participate in the execution of a search
24	warrant that does not require the persons executing the warrant to knock and
25	announce themselves and their purpose.
26	→SECTION 2. A NEW SECTION OF KRS CHAPTER 455 IS CREATED TO
27	READ AS FOLLOWS:

I	(1) All peace officers present in the execution of a search warrant shall be equipped
2	with an operating body-worn camera.
3	(2) Each peace officer shall activate his or her body-worn camera no later than five
4	(5) minutes prior to the execution of the search warrant, and shall not deactivate
5	the body-worn camera earlier than five (5) minutes following the completion of
6	the execution of the search warrant.
7	→ SECTION 3. A NEW SECTION OF KRS CHAPTER 455 IS CREATED TO
8	READ AS FOLLOWS:
9	Notwithstanding KRS 15.520, 67C.326, or 95.450, or any other statute to the contrary,
10	any peace officer who violates Section 1 or 2 of this Act may be subject to disciplinary
11	action, including suspension or dismissal.
12	→ SECTION 4. A NEW SECTION OF KRS CHAPTER 15 IS CREATED TO
13	READ AS FOLLOWS:
14	(1) A peace officer shall wear and activate a body-worn camera when responding to
15	a call for service or during any interaction with the public initiated by the peace
16	officer, whether consensual or nonconsensual, for the purpose of enforcing the
17	law or investigating possible violations of the law.
18	(2) If a peace officer fails to activate a body-worn camera as required by this section
19	or Section 2 of this Act, or tampers with body-worn camera footage or operation
20	when required to activate the camera, there shall be a rebuttable presumption in
21	any investigative or legal proceeding, excluding criminal proceedings against the
22	peace officer, that the missing footage would have reflected misconduct by the
23	peace officer.
24	(3) If a peace officer fails to activate his or her body-worn camera as required by this
25	section or Section 2 of this Act, or tampers with body-worn camera footage or
26	operation when required to activate the camera, there shall be a rebuttable
27	presumption of inadmissibility of any statements sought to be introduced in a

1		prosecution through the peace officer related to the incident which:
2		(a) Were not recorded due to the peace officer's failure to activate the body-
3		worn camera; or
4		(b) Were not recorded by other means.
5	<u>(4)</u>	In addition to any criminal liability and penalty under the law:
6		(a) If a court, administrative law judge, hearing officer, or a final decision in
7		an internal investigation finds that a peace officer intentionally failed to
8		activate or tampered with any body-worn camera, the peace officer's
9		employer shall impose discipline up to and including termination; and
10		(b) If a court, administrative law judge, hearing officer, or a final decision in
11		an internal investigation finds that a peace officer intentionally failed to
12		activate or tampered with any body-worn camera and acted with the intent
13		to conceal unlawful or inappropriate actions or obstruct justice:
14		1. Except as provided in subparagraph 2. of this paragraph, the peace
15		officer's certification pursuant to KRS 15.380 to 15.404 shall be
16		revoked for a period of not less than one (1) year and the revocation
17		may only be lifted within the period of the revocation if the peace
18		officer is exonerated by a court; and
19		2. If the incident resulted in a civilian death, the peace officer's
20		certification pursuant to KRS 15.380 to 15.404 shall be revoked
21		permanently and the revocation may only be overturned if the peace
22		officer is exonerated by a court.
23		→ Section 5. KRS 61.168 is amended to read as follows:
24	(1)	As used in this section:
25		(a) "Body-worn camera" means a video or audio electronic recording device that
26		is carried by or worn on the body of a public safety officer. This definition
27		does not include a dashboard mounted camera or recording device used in the

1 course of clandestine investigations;

(b) "Body-worn camera recording" or "recording" means a video or audio recording, or both, that is made by a body-worn camera during the course of a public safety officer's official duties;

- (c) "Personal representative" means a court-appointed guardian, attorney, or agent possessing written authorization to act on behalf of a person that is involved in an incident contained in a body-worn camera recording, a person holding a power of attorney for a person that is involved in an incident contained in a body-worn camera recording, or the parent or guardian of a minor child depicted in a body-worn camera recording. If a person depicted in the recording is deceased, the term also means the personal representative of the estate of the deceased person, the deceased person's surviving spouse, parent, or adult child, the deceased person's attorney, or the parent or guardian of a surviving minor child of the deceased;
- (d) "Public agency" has the same meaning as in KRS 61.870(1);
- (e) "Public safety officer" means any individual that is an employee of a public agency who is certified as a first responder under KRS Chapter 311A or whose employment duties include law enforcement or firefighting activities; and
- (f) "Use of force" means any action by a public safety officer that results in death, physical injury as defined in KRS 500.080(13), discharge of a personal body weapon, chemical agent, impact weapon, extended range impact weapon, sonic weapon, sensory weapon, conducted energy weapon, or a firearm, or involves the intentional pointing of a public safety officer's firearm at a member of the public.
- (2) Except as provided in this section, the disclosure of body-worn camera recordings shall be governed by the Kentucky Open Records Act, as set forth in KRS 61.870 to

1	61.884.
1	01.004

2 (3) The retention of body-worn camera video recordings shall be governed by KRS

3 171.410 to 171.740, and the administrative regulations promulgated by the

- 4 Kentucky Department of Libraries and Archives.
- 5 (4) Notwithstanding KRS 61.878(4), unless the request meets the criteria provided
- 6 under subsection (5) of this section, a public agency may elect not to disclose body-
- 7 worn camera recordings containing video or audio footage that:
- 8 (a) Includes the interior of a place of a private residence where there is a
- 9 reasonable expectation of privacy, unless the legal owner or lessee with legal
- 10 possession of the residence requests in writing that the release be governed
- solely under the provisions of KRS 61.870 to 61.884;
- 12 (b) Includes the areas inside of a medical facility, counseling, or therapeutic
- program office where a patient is registered to receive treatment, receiving
- treatment, waiting for treatment, or being transported in the course of
- 15 treatment:
- 16 (c) Would disclose health care information shared with patients, their families, or
- with a patient's care team or that is considered protected health information
- 18 under the Health Insurance Portability and Accountability Act of 1996;
- 19 (d) Includes the areas inside of a correctional facility when disclosure would
- reveal details of the facility that would jeopardize the safety, security, or well-
- being of those in custody, the staff of the correctional facility, or law
- 22 enforcement officers;
- 23 (e) Is of a sexual nature or video footage that contains nude images of an
- individual's genitals, pubic area, anus, or the female nipple;
- 25 (f) Is of a minor child, including but not limited to footage involving juvenile
- 26 custody matters;
- 27 (g) Includes the body of a deceased individual;

1		(h)	Would reveal the identity of witnesses, confidential law enforcement
2			informants, or undercover law enforcement officers, or if the release could
3			jeopardize the safety, security, or well-being of a witness or confidential
4			informant;
5		(i)	Would reveal the location information of a domestic violence program or
6			emergency shelter;
7		(j)	Would reveal information related to schools, colleges, and universities that is
8			protected by the federal Family Educational Rights and Privacy Act;
9		(k)	Would result in the disclosure of nonpublic or confidential data classified as
10			Criminal Justice Information Services data by the Federal Bureau of
11			Investigation;
12		(1)	Includes a public safety officer carrying out duties directly related to the
13			hospitalization of persons considered mentally ill;
14		(m)	Includes the depiction of the serious injury or death of a public safety officer;
15			or
16		(n)	Includes footage made in conjunction with a law enforcement exercise that
17			includes special response team actions, hostage negotiations, or training
18			events, but only where the public release of tactics, operational protocol, or
19			methodology would disadvantage the capability of public safety officers to
20			successfully respond in emergency or other dangerous situations.
21	(5)	If the	e recording contains video or audio footage that:
22		(a)	Depicts an encounter between a public safety officer where there is a use of
23			force, the disclosure of the record shall be governed solely by the provisions
24			of KRS 61.870 to 61.884, including all of the exceptions contained therein;
25		(b)	Depicts an incident which leads to the detention or arrest of an individual or
26			individuals, the disclosure of the record shall be governed solely by the

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provisions of KRS 61.870 to 61.884, including all of the exceptions contained

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Depicts an incident which is the subject of a formal complaint submitted
against a public safety officer under KRS 15.520, 67C.326, or 95.450, or
depicts an incident which is the subject of a formal legal or administrative
complaint against the agency employing the public safety officer, the law
enforcement agency shall release all unedited video and audio recordings of
the incident, including those from body-worn cameras, or otherwise
collected through investigation, to the public within twenty-one (21) days
after the law enforcement agency received the complaint of misconduct.
Any recording that would substantially interfere with or jeopardize an active
or ongoing investigation may be withheld from the public, except that the
recording shall be released no later than forty-five (45) days from the date
of the allegation of misconduct. In all cases when release of a recording is
delayed in reliance on this subsection, the prosecuting attorney shall
prepare a written explanation of the interference or jeopardy that justifies
the delayed release, contemporaneous with the refusal to release the video
or audio recording. The explanation shall be released to the public no later
than the release of the video or audio recording [the release of the record
shall be governed by the provisions of KRS 61.870 to 61.884, including all of
the exceptions contained therein];

(d) Depicts an incident which resulted in a death, the recording shall be provided upon request to the victim's personal representative, and the personal representative shall be notified of his or her right to receive and review the recording at least seventy-two (72) hours prior to public disclosure; or

<u>(e)</u>[(d)] Is requested by a person or other entity or the personal representative of a person or entity that is directly involved in the incident contained in the

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1		body-worn camera recording, it shall be made available by the public agency
2		to the requesting party for viewing on the premises of the public agency, but
3		the public agency shall not be required to make a copy of the recording except
4		as provided in KRS 61.169. The requesting parties shall not be limited in the
5		number of times they may view the recording under this paragraph.
6	(6)	Nothing in this section or KRS 61.169 shall be interpreted to override any provision
7		related to:
8		(a) Reports by law enforcement officers and criminal justice agencies under KRS
9		17.150;
10		(b) The law and rules governing discovery or the submission and display of
11		evidence in any court proceeding, whether criminal or civil, or any
12		administrative proceeding; or
13		(c) The provisions of KRS 189A.100.
14	<u>(7)</u>	A witness, victim, or criminal defendant, or other person with a privacy interest
15		implicated in subsection (4) of this section or in KRS 61.878, may waive in
16		writing the individual privacy interest that may be implicated by public release of
17		a recording. Upon receipt of a written waiver of the applicable privacy interest,
18		accompanied by a request for release, the law enforcement agency may not redact
19		or withhold release to protect that privacy interest.
20		→ Section 6. KRS 344.450 is amended to read as follows:
21	<u>(1)</u>	Every[Any] person who, under color of any statute, ordinance, regulation,
22		custom, or usage of this state or any of its political subdivisions, subjects, or
23		causes to be subjected, any person within the jurisdiction thereof to the
24		deprivation of any rights, privileges, or immunities secured by the Constitution
25		and laws of the Commonwealth of Kentucky, or by the United States Constitution
26		or any statute of the United States, shall be liable to the party injured by any act
27		in violation of the provisions of this chapter].

1	<u>(2)</u>	The party injured under subsection (1) of this section shall have a civil cause of
2		action in Circuit Court to enjoin further violations, and to recover the actual
3		damages sustained, punitive damages, and [together with] the costs of the
4		<u>lawsuit</u> [law suit]. The court's order or judgment shall include a reasonable fee for
5		the plaintiff's attorney of record and any other remedies contained in this chapter.
6	<u>(3)</u>	It shall not be a defense or immunity to any action brought pursuant to this
7		section:
8		(a) That the defendant was acting in good faith;
9		(b) That the defendant believed, reasonably or otherwise, that his or her
10		conduct was lawful at the time when it was committed;
11		(c) That the rights, privileges, or immunities secured by the federal or state
12		Constitution or laws were not clearly established at the time of their
13		deprivation by the defendant; or
14		(d) That the state of the law was otherwise such that the defendant could not
15		reasonably have been expected to know whether his or her conduct was
16		<u>lawful.</u>
17		→ Section 7. KRS 15.420 is amended to read as follows:
18	As u	ised in KRS 15.410 to 15.510, unless the context otherwise requires:
19	(1)	"Cabinet" means the Justice and Public Safety Cabinet;
20	<u>(2)</u>	"Deadly incident" means any use of deadly force by a police officer or an action
21		taken in the line of duty by a police officer which results in the death or serious
22		physical injury to another person;
23	<u>(3)</u> [((2)] (a) "Police officer" means:
24		1. A local officer, limited to:
25		a. A full-time:
26		i. Member of a lawfully organized police department of county,
27		urban-county, or city government; or

1				ii. Sheriff or full-time deputy sheriff, including any sheriff
2				providing court security or appointed under KRS 70.030; or
3			b.	A school resource officer as defined in KRS 158.441; and
4		2.	A sta	ate officer, limited to:
5			a.	A public university police officer;
6			b.	A Kentucky state trooper;
7			c.	A Kentucky State Police arson investigator;
8			d.	A Kentucky State Police hazardous device investigator;
9			e.	A Kentucky State Police legislative security specialist;
10			f.	A Kentucky vehicle enforcement officer;
11			g.	A Kentucky Horse Park mounted patrol officer, subject to KRS
12				15.460(1)(f);
13			h.	A Kentucky state park ranger, subject to KRS 15.460(1)(f);
14			i.	An agriculture investigator;
15			j.	A charitable gaming investigator;
16			k.	An alcoholic beverage control investigator;
17			1.	An insurance fraud investigator;
18			m.	An Attorney General investigator; and
19			n.	A Kentucky Department of Fish and Wildlife Resources
20				conservation officer, subject to KRS 15.460(1)(e);
21			who	is responsible for the prevention and detection of crime and the
22			enfo	rcement of the general criminal laws of the state;
23	(b)	"Pol	ice o	fficer" does not include any sheriff who earns the maximum
24		cons	stitutio	onal salary for this office, any special deputy sheriff appointed under
25		KRS	5 70.0 ₄	45, any constable, deputy constable, district detective, deputy district
26		dete	ctive,	special local peace officer, auxiliary police officer, or any other
27		peac	e offi	cer not specifically authorized in KRS 15.410 to 15.510;

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1	<u>(4)[(3)]</u>	"Police department" means the employer of a police officer;
2	<u>(5)[(4)]</u>	"Retirement plan" means a defined benefit plan consisting of required

3 employer contributions pursuant to KRS 61.565, 61.702, or any other provision of

4 law;

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- 5 (6)(5) "Unit of government" means any city, county, combination of cities and counties, public university, state agency, local school district, or county sheriff's office of the Commonwealth; and
- 8 (7)[(6)] "Validated job task analysis" means the core job description that describes the
 9 minimum entry level requirements, qualifications, and training requirements for
 10 peace officers in the Commonwealth, and that is based upon an actual survey and
 11 study of police officer duties and responsibilities conducted by an entity recognized
 12 by the council as being competent to conduct such a study.
- → Section 8. KRS 15.440 is amended to read as follows:
- 14 (1) Each unit of government that meets the following requirements shall be eligible to 15 share in the distribution of funds from the Law Enforcement Foundation Program 16 fund:
- 17 (a) Employs one (1) or more police officers;
- 18 (b) Pays every police officer at least the minimum federal wage;
- 19 (c) Requires all police officers to have, at a minimum, a high school degree, or its
 20 equivalent as determined by the council, except that each police officer
 21 employed prior to the date on which the officer's police department was
 22 included as a participant under KRS 15.410 to 15.510 shall be deemed to have
 23 met the requirements of this subsection;
 - (d) 1. Requires all police officers to successfully complete a basic training course of nine hundred twenty-eight (928) hours' duration within one (1) year of the date of employment at a school certified or recognized by the council, which may provide a different number of hours of instruction as

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established in this paragraph, except that each police officer employed prior to the date on which the officer's police department was included as a participant under KRS 15.410 to 15.510 shall be deemed to have met the requirements of this subsection.

- 2. As the exclusive method by which the number of hours required for basic training courses shall be modified from that which is specifically established by this paragraph, the council may, by the promulgation of administrative regulations in accordance with the provisions of KRS Chapter 13A, explicitly set the exact number of hours for basic training at a number different from nine hundred twenty-eight (928) hours based upon a training curriculum approved by the Kentucky Law Enforcement Council as determined by a validated job task analysis.
- 3. If the council sets an exact number of hours different from nine hundred twenty-eight (928) in an administrative regulation as provided by this paragraph, it shall not further change the number of hours required for basic training without promulgating administrative regulations in accordance with the provisions of KRS Chapter 13A.
- 4. Nothing in this paragraph shall be interpreted to prevent the council, pursuant to its authority under KRS 15.330, from approving training schools with a curriculum requiring attendance of a number of hours that exceeds nine hundred twenty-eight (928) hours or the number of hours established in an administrative regulation as provided by subparagraphs 2. and 3. of this paragraph. However, the training programs and schools for the basic training of law enforcement personnel conducted by the department pursuant to KRS 15A.070 shall not contain a curriculum that requires attendance of a number of hours for basic training that is different from nine hundred twenty-eight (928) hours or the number of

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1	hours established in an administrative regulation promulgated by the
2	council pursuant to the provisions of KRS Chapter 13A as provided by
3	subparagraphs 2. and 3. of this paragraph.
4 5.	KRS 15.400 and 15.404(1), and subparagraphs 1. to 4. of this paragraph
5	to the contrary notwithstanding, the council may, through the
6	promulgation of administrative regulations in accordance with KRS
7	Chapter 13A, approve basic training credit for:
8	a. Years of service credit as a law enforcement officer with previous
9	service in another state; and
10	b. Basic training completed in another state.
11 6.	KRS 15.400 and 15.404(1) and subparagraphs 1. to 4. of this paragraph
12	to the contrary notwithstanding, the council may, through the
13	promulgation of administrative regulations in accordance with KRS
14	Chapter 13A, approve basic training credit for:
15	a. Completion of eight hundred forty-eight (848) hours of training at
16	a school established pursuant to KRS 15A.070;
17	b. A minimum of fifteen (15) years of experience as a certified law
18	enforcement instructor at a school established pursuant to KRS
19	15A.070;
20	c. Completion of an average of forty (40) hours of Kentucky Law
21	Enforcement Council approved in-service training annually from
22	January 1, 1997, through January 1, 2020;
23	d. Completion of all mandatory training obligations under KRS
24	15.334 from January 1, 1997, to January 1, 2020;
25	e. Three (3) years of active, full-time service as a:
26	i. City, county, urban-county, charter county, consolidated
27	local, or unified local government police officer;

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1			ii.	Sheriff's deputy, excluding special deputies appointed under
2				KRS 70.045;
3			iii.	Department of Kentucky State Police officer; or
4			iv.	Kentucky Department of Fish and Wildlife Resources
5				conservation officer exercising peace officer powers under
6				KRS 150.090; and
7		f.	Com	apletion of the:
8			i.	Twenty-four (24) hour legal update Penal Code course;
9			ii.	Sixteen (16) hour legal update constitutional procedure
10				course; and
11			iii.	Forty (40) hour basic officer skills course within one (1) year
12				prior to applying for certification;
13	(e)	Requires a	ll pol	ice officers to successfully complete each calendar year an in-
14		service tra	ining	course, appropriate to the officer's rank and responsibility and
15		the size ar	nd lo	cation of the officer's police department, of forty (40) hours'
16		duration, a	ıt a sc	hool certified or recognized by the council which may include
17		a four (4)	hour	course which meets the requirements of paragraph $(k)[(j)]$ of
18		this subsec	ction.	This in-service training requirement shall be waived for the
19		period of	time	that a peace officer is serving on active duty in the United
20		States Arn	ned F	orces. This waiver shall be retroactive for peace officers from
21		the date of	Sept	ember 11, 2001;
22	(f)	Complies	with	all provisions of law applicable to police officers or police
23		departmen	ts, in	cluding transmission of data to the centralized criminal history
24		record info	ormat	ion system as required by KRS 17.150 and transmission of
25		reports as a	requii	red by KRS 15.391;
26	(g)	Complies	with a	all rules and regulations, appropriate to the size and location of
27		the police	depar	rtment issued by the cabinet to facilitate the administration of

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1 the fund and further the purposes of KRS 15.410 to 15.510;

> Possesses a written policy and procedures manual related to domestic violence for law enforcement agencies that has been approved by the cabinet. The policy shall comply with the provisions of KRS 403.715 to 403.785. The policy shall include a purpose statement; definitions; supervisory responsibilities; procedures for twenty-four (24) hour access to protective orders; procedures for enforcement of court orders or relief when protective orders are violated; procedures for timely and contemporaneous reporting of adult abuse and domestic violence to the Cabinet for Health and Family Services, Department for Community Based Services; victim rights, assistance, and service responsibilities; and duties related to timely completion of records:

- (i) Possesses by January 1, 2017, a written policy and procedures manual related to sexual assault examinations that meets the standards provided by, and has been approved by, the cabinet, and which includes:
 - 1. A requirement that evidence collected as a result of an examination performed under KRS 216B.400 be taken into custody within five (5) days of notice from the collecting facility that the evidence is available for retrieval;
 - 2. A requirement that evidence received from a collecting facility relating to an incident which occurred outside the jurisdiction of the police department be transmitted to a police department with jurisdiction within ten (10) days of its receipt by the police department;
 - 3. A requirement that all evidence retrieved from a collecting facility under this paragraph be transmitted to the Department of Kentucky State Police forensic laboratory within thirty (30) days of its receipt by the police department;

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1		4. A requirement that a suspect standard, if available, be transmitted to the
2		Department of Kentucky State Police forensic laboratory with the
3		evidence received from a collecting facility; and
4		5. A process for notifying the victim from whom the evidence was
5		collected of the progress of the testing, whether the testing resulted in a
6		match to other DNA samples, and if the evidence is to be destroyed. The
7		policy may include provisions for delaying notice until a suspect is
8		apprehended or the office of the Commonwealth's attorney consents to
9		the notification, but shall not automatically require the disclosure of the
10		identity of any person to whom the evidence matched; [and]
11	<u>(j)</u>	Complies with and possesses by July 30, 2021, a written policy and
12		procedures manual related to mandatory drug and alcohol testing of police
13		officers after the discharge of a firearm or a deadly incident, which
14		includes:
15		1. A requirement that each police officer who has discharged his or her
16		firearm or been involved in a deadly incident submits to drug and
17		alcohol testing;
18		2. A requirement that drug and alcohol testing be performed as soon as
19		practicable after the discharge of a firearm or deadly incident, but no
20		later than two (2) hours after the discharge of a firearm or deadly
21		incident and before any interviews are conducted regarding the
22		incident;
23		3. Notwithstanding any statute to the contrary, a requirement that any
24		police officer who does not submit to mandatory drug and alcohol
25		testing after the discharge of a firearm or deadly incident within two
26		(2) hours:
27		a. Be suspended without pay for a period not less than ninety (90)

1		<u>days;</u>
2		b. Drafts a written statement detailing the reasons the police officer
3		did not submit to drug and alcohol testing within two (2) hours
4		that shall become part of the police officer's personnel file; and
5		c. Provides the written statement to the Kentucky Law Enforcement
6		Council;
7		4. A requirement that any police officer who tests positive for either
8		drugs or alcohol after the discharge of a firearm or deadly incident be
9		suspended without pay for a period not less than one hundred eighty
10		(180) days; and
11		5. A requirement that the police department submit its final
12		determination to the Kentucky Law Enforcement Council regarding
13		its disposition of the investigation; and
14		(k) Requires all police officers to successfully complete by December 31,
15		2022, and every two (2) years thereafter, a training course certified by the
16		council of not less than four (4) hours in emergency vehicle operation.
17	(2)	A unit of government which meets the criteria of this section shall be eligible to
18		continue sharing in the distribution of funds from the Law Enforcement Foundation
19		Program fund only if the police department of the unit of government remains in
20		compliance with the requirements of this section.
21	(3)	Deputies employed by a sheriff's office shall be eligible to participate in the
22		distribution of funds from the Law Enforcement Foundation Program fund
23		regardless of participation by the sheriff.
24	(4)	Failure to meet a deadline established in a policy adopted pursuant to subsection
25		(1)(i) of this section for the retrieval or submission of evidence shall not be a basis
26		for a dismissal of a criminal action or a bar to the admissibility of the evidence in a
27		criminal action.

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1	→ Section 9.	KRS 15.340 is	amended to read	as follows:

2 Subject to approval by the secretary, the department may make its facilities and services

- 3 available upon the following terms:
- 4 (1) The department may determine to which law enforcement agencies, corrections
- 5 agencies, and court agencies and its officers it will offer training;
- 6 (2) In determining the law enforcement officers for which it will offer training and in
- 7 allocating available funds, the department shall give first priority to "police officers"
- 8 as defined by KRS 15.420[(2)], public airport authority security officers, and
- 9 campus police;
- 10 (3) Fire investigators shall be offered training by the department;
- 11 (4) Except for the officers described in subsection (2) of this section, the department
- may determine whether persons to whom it offers training or agencies employing
- such persons must bear any or all costs of such training.
- → Section 10. KRS 15.460 is amended to read as follows:
- 15 (1) (a) Except as provided in subsection (4)(a) of this section, an eligible unit of
- government shall be entitled to receive an annual supplement of three
- thousand dollars (\$3,000) for each qualified police officer it employs. The
- supplement amount shall be increased to four thousand dollars (\$4,000)
- beginning July 1, 2018.
- 20 (b) 1. In addition to the supplement, the unit of government shall receive an
- amount equal to the required employer's contribution on the supplement
- 22 to the retirement plan and duty category to which the officer belongs. In
- 23 the case of County Employees Retirement System membership, the
- retirement plan contribution on the supplement shall be paid whether the
- officer enters the system under hazardous duty coverage or
- 26 nonhazardous coverage.
- 27 2. The unit of government shall pay the amount received for retirement

plan coverage to the appropriate retirement system to cover the required employer contribution on the pay supplement.

- 3. If the foundation program funds are insufficient to pay employer contributions to the system, then the total amount available for retirement plan payments shall be prorated to each eligible government so that each receives the same percentage of required retirement plan costs attributable to the cash salary supplement.
- (c) 1. In addition to the payments received under paragraphs (a) and (b) of this subsection, but only if sufficient funds are available to make all payments required under paragraph (b) of this subsection, each unit of government shall receive an administrative expense reimbursement in an amount equal to seven and sixty-five one-hundredths percent (7.65%) of the total annual supplement received greater than three thousand one hundred dollars (\$3,100) for each qualified police officer that is a local officer as defined in KRS 15.420(3)[(2)](a)1. that it employs, subject to the cap established by subparagraph 3. of this paragraph.
 - 2. The unit of government may use the moneys received under this paragraph in any manner it deems necessary to partially cover the costs of administering the payments received under paragraph (a) of this subsection.
 - 3. The total amount distributed under this paragraph shall not exceed the total sum of five hundred twenty-five thousand dollars (\$525,000) for each fiscal year. If there are insufficient funds to provide for full reimbursement as provided in subparagraph 1. of this paragraph, then the amount shall be distributed pro rata to each eligible unit of government so that each receives the same percentage attributable to its total receipt of the cash salary supplement.

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(d) In addition to the payments received under paragraphs (a) and (b) of this subsection, each unit of government shall receive the associated fringe benefits costs for the total supplement of four thousand dollars (\$4,000) for each qualified police officer that is a state officer as defined in KRS 15.420(2)(a)2.] that it employs. Fringe benefits shall be limited to retirement plan contributions and the federal insurance contributions act tax.

- Notwithstanding paragraphs (a) to (d) of this subsection, a Kentucky Department of Fish and Wildlife Resources conservation officer appointed pursuant KRS 150.090(2) and listed in KRS to 15.420(3)(a)2.n.[15.420(2)(a)2.n.] shall be a participant in the Kentucky Law Enforcement Foundation Program fund, but shall not receive an annual supplement from that fund. A conservation officer shall receive an annual training stipend commensurate to the annual supplement paid to the police officer as defined in KRS 15.420. The annual training stipend disbursed to a conservation officer shall be paid from the game and fish fund pursuant to KRS 150.150.
- (f) Any peace officer sanctioned by the Tourism, Arts and Heritage Cabinet shall be deemed a police officer solely for the purpose of inclusion in the Law Enforcement Foundation Program fund.
- (2) The supplement provided in subsection (1) of this section shall be paid by the unit of government to each police officer whose qualifications resulted in receipt of a supplemental payment. The payment shall be in addition to the police officer's regular salary and, except as provided in subsection (4)(b) of this section, shall continue to be paid to a police officer who is a member of:
- (a) The Kentucky National Guard during any period of activation under Title 10 or 32 of the United States Code or KRS 38.030; or

1	(b)	Any reserve component of the United States Armed Forces during any period
2		of activation with the United States Armed Forces.

3 (3) (a) A qualified sheriff who receives the maximum salary allowed by Section 246 of the Kentucky Constitution and KRS 64.527 shall not receive a supplement.

- (b) A qualified sheriff who does not receive the maximum salary allowed by Section 246 of the Kentucky Constitution and KRS 64.527, excluding the expense allowance provided by KRS 70.170, shall upon annual settlement with the fiscal court under KRS 134.192, receive that portion of the supplement that will not cause his or her compensation to exceed the maximum salary.
 - (c) A qualified sheriff who seeks to participate in the fund shall forward a copy of the annual settlement prepared under KRS 134.192 to the fund. The sheriff shall reimburse the fund if an audit of the annual settlement conducted pursuant to KRS 134.192 reflects that the sheriff received all or a portion of the supplement in violation of this section. A sheriff who fails to provide a copy of the annual settlement to the fund or to reimburse the fund after correction by audit, if required, shall not be qualified to participate in the fund for a period of two (2) years.
 - (d) A qualified deputy sheriff shall receive the supplement from the sheriff if the sheriff administers his or her own budget or from the county treasurer if the sheriff pools his or her fees. The failure of a sheriff to comply with the provisions of this section shall not affect the qualification of his or her deputies to participate in the fund.
- (4) (a) Eligible units of government shall receive the salary supplement, excluding funds applicable to the employer's retirement plan contribution, provided in subsection (1) of this section for distribution to a police officer who is eligible under subsection (2) of this section.

1		(b)	A qualified police officer receiving a salary supplement during any period of
2			military activation, as provided in subsection (2) of this section, shall not be
3			entitled to receive the employer's retirement plan contribution, and the salary
4			supplement shall not be subjected to an employee's contribution to a
5			retirement plan. The salary supplement shall otherwise be taxable for all
6			purposes.
7	(5)	A u	nit of government receiving disbursements under this section shall follow al
8		laws	s applicable to it that may govern due process disciplinary procedures for its
9		offic	cers, but this subsection shall not be interpreted to:
10		(a)	Authorize the department, the cabinet, or the council to investigate, judge, or
11			exercise any control or jurisdiction regarding the compliance of a unit of
12			government with laws that may govern due process disciplinary procedures
13			for its officers, except as otherwise provided by laws;
14		(b)	Create a private right of action for any police officer regarding an agency's
15			participation in this section;
16		(c)	Authorize a termination of an agency's participation as a result of a judgment
17			that the unit of government failed to follow its procedures in any independent
18			cause of action brought by the police officer against the unit of government; or
19		(d)	Prevent the adoption, amendment, or repeal of any laws that may govern the
20			due process disciplinary procedures of a unit of government's police officers.
21		→ S	ection 11. KRS 15.520 is amended to read as follows:
22	(1)	Asτ	used in this section:
23		(a)	"Citizen" means any individual who is not:
24			1. A member or supervisor within the law enforcement agency tha
25			employs an officer; or

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An elected or appointed official within the unit of government under

which the law enforcement agency that employs the officer is organized;

1	(b)	"Complaint" means any statement by a citizen, whether written or verbal, that
2		alleges any type of misconduct by an officer, including statements that are
3		submitted or received anonymously;
4	(c)	"Disciplinary action" means termination, demotion, a decrease in pay or grade,
5		suspension without pay, and a written reprimand;
6	(d)	"General employment policies" means the rules, regulations, policies, and
7		procedures commonly applicable to the general workforce or civilian
8		employees that are not unique to law enforcement activities or the exercise of
9		peace officer authority, regardless of whether those rules, regulations, policies,
10		and procedures exist or appear in a departmental manual or handbook that is
11		solely applicable to a law enforcement department or agency within the unit of
12		government employing the officer;
13	(e)	"Interrogation" means a formal investigative interview and does not mean
14		conversations or meetings of supervisory personnel and subordinate officers
15		that are not intended to result in disciplinary action, such as conversations or
16		meetings held for the purpose of providing corrective instruction counseling
17		or coaching;
18	(f)	"Law enforcement procedures" means only those policies, rules, and customs
19		that:
20		1. Are specific to the conduct of officers in the exercise of law enforcement
21		powers and functions, including, without limitation: use of force,
22		conduct in the course of pursuits, conduct during stops or detentions of
23		citizens, conduct in the course of interacting with, assisting, or
24		questioning of citizens, and investigative conduct;

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May exist in either written form or in the form of unwritten standards,

Are carried out in the course of peace officer functions;

Are not general employment policies; and

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1		practices, or protocols generally accepted and applied in the law
2		enforcement profession;
3		(g) "Misconduct" means any act or omission by an officer that violates criminal
4		law, law enforcement procedures, or the general employment policies of the
5		employing agency; and
6		(h) "Officer" means a person employed as a full-time peace officer by a unit of
7		government that receives funds under KRS 15.410 to 15.510, except a state
8		officer listed in KRS <u>15.420(3)(a)2.b.</u> [15.420(2)(a)2.b]. to f. and n., who has
9		completed any officially established initial probationary period of employment
10		lasting no longer than twelve (12) months not including, unless otherwise
11		specified by the employing agency, any time the officer was employed and
12		completing the basic training required by KRS 15.404.
13	(2)	In order to establish a minimum system of professional conduct for officers of local
14		units of government of this Commonwealth, the following standards are stated as
15		the intention of the General Assembly to deal fairly and establish administrative due
16		process rights in certain disciplinary matters concerning those officers of an
17		employing unit of government that participates in the Kentucky Law Enforcement
18		Foundation Program fund administered pursuant to KRS 15.430 and, at the same
19		time, to provide a means for redress by the citizens of the Commonwealth for
20		wrongs allegedly done to them by officers covered by this section.
21	(3)	Any complaint taken from a citizen alleging misconduct on the part of any officer
22		shall be taken as follows:
23		(a) If the complaint alleges criminal activity by an officer, the allegations may be
24		investigated without a signed, sworn complaint of the citizen;
25		(b) If the complaint alleges any other type of violation not constituting criminal
26		activity, including violations of law enforcement procedures or the general
27		employment policies of the employing agency, an affidavit, signed and sworn

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to by the citizen, shall be obtained, except as provided by paragraph (c) of this subsection; or

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- (c) If a complaint is required to be obtained and the citizen, upon request, refuses to make allegations under oath in the form of an affidavit, signed and sworn to, the employing agency may investigate the allegations, but shall bring charges under subsection (6) of this section against the officer only if the employing agency can independently substantiate the allegations absent the sworn statement of the citizen.
- 9 (4) (a) When an officer is accused of an act or omission that would constitute a 10 violation of law enforcement procedures by any individual within the law 11 enforcement agency employing the officer, including supervisors and elected 12 or appointed officials of the officer's employing agency, the employing agency 13 shall conform the conduct of any investigation to the provisions of subsection 14 (5) of this section, shall formally charge the officer in accordance with 15 subsection (6) of this section, and shall conduct a hearing in accordance with 16 subsection (7) of this section before any disciplinary action shall be taken 17 against the officer.
 - (b) The provisions of this subsection shall not prevent the employing agency from suspending the officer, with or without pay, during an investigation and pending the final disposition of any formal charges, except that an officer suspended without pay shall be entitled to full back pay and benefits for the regular hours he or she would have worked if no formal charges are brought or the hearing authority finds the officer not guilty of the charges.
 - (c) An employing agency shall not be required to follow the provisions of this section in addressing conduct by the officer that would constitute a violation of the general employment policies of the employing agency.
- 27 (5) (a) Any complaint filed by a citizen under subsection (3) of this section or any

allegation of conduct that would constitute a violation of law enforcement procedures under subsection (4) of this section shall be investigated by the employing agency or another designated law enforcement agency in accordance with the provisions of this subsection if the employing agency determines that an investigation of the complaint or the alleged conduct is warranted.

- (b) No threats, promises, or coercions shall be used at any time against any officer while he or she is a suspect in a criminal case or has been accused of a violation of law enforcement procedures. Suspension from duty with or without pay, or reassignment to other than an officer's regular duties during the period shall not be deemed coercion. Prior to or within twenty-four (24) hours after suspending the officer pending investigation or disposition of a complaint, the officer shall be advised in writing of the reasons for the suspension.
- (c) Unless otherwise agreed to in writing by the officer, no police officer shall be subjected to interrogation for alleged conduct that violates law enforcement procedures, until forty-eight (48) hours have expired from the time the request for interrogation is made to the accused officer, in writing. The notice of interrogation shall include a statement regarding any reason for the interrogation and shall be served on the officer by certified mail, return receipt requested, or by personal delivery.
- (d) The interrogation shall be conducted while the officer is on duty. The officer may be required to submit a written report of the alleged incident if the request is made by the employing agency no later than the end of the subject officer's next tour of duty after the tour of duty during which the employing agency initially was made aware of the complaint.
- (e) If an officer is under arrest, or likely to be arrested, or a suspect in any

criminal investigation, he or she shall be afforded the same constitutional due process rights that are accorded to any civilian, including, but not limited to, the right to remain silent and the right to counsel, and shall be notified of those rights before any questioning commences.

- (6) (a) If it is determined through investigation or other means that the facts alleged in a citizen complaint or in an accusation of a violation of law enforcement procedures warrant charging the officer, the charge shall be made in writing with sufficient specificity so as to fully inform the officer of the nature and circumstances of the alleged violation in order that he or she may be able to properly defend himself or herself.
 - (b) The charge shall be signed by a representative of the employing agency, shall set out the disciplinary action recommended or imposed, and shall be served on the officer in writing by certified mail, return receipt requested, or by personal delivery.
 - (c) When an officer has been charged with a violation of law enforcement procedures, no public statements shall be made concerning the alleged violation by any person or persons of the employing agency or the officer so charged, until final disposition of the charges.
 - (d) No officer as a condition of continued employment by the employing agency shall be compelled to speak or testify or be questioned by any person or body of a nongovernmental nature.
 - (7) Unless waived by the charged officer in writing, a hearing shall be conducted by the officer's appointing authority to determine whether there is substantial evidence to prove the charges and to determine what, if any, disciplinary action shall be taken if substantial evidence does exist. In conducting a hearing, the following administrative due process rights shall be recognized and these shall be the minimum rights afforded any officer charged, except as otherwise agreed to in

1 writing by the officer and the employing agency:

(a) The accused officer shall be given at least twelve (12) days' written notice of any hearing. The notice of hearing shall be served on the officer by certified mail, return receipt requested, or by personal delivery;

- (b) Copies of any sworn statements or affidavits to be considered by the hearing authority and any exculpatory statements or affidavits shall be furnished to the officer no less than twelve days (12) prior to the time of any hearing;
- (c) At any hearing based upon the sworn complaint of a citizen, the citizen shall be notified to appear at the time and place of the hearing by certified mail, return receipt requested, or by personal delivery;
- (d) If the return receipt has been returned unsigned, or the individual does not appear, except due to circumstances beyond his or her control he or she cannot appear at the time and place of the hearing, any charge resulting from a complaint made by that citizen shall not be considered by the hearing authority and shall be dismissed with prejudice;
- (e) The accused officer shall have the right and opportunity to obtain and have counsel present, and to be represented by counsel;
- (f) The appointing authority, legislative body, or other body as designated by the Kentucky Revised Statutes shall subpoena and require the attendance of witnesses and the production by them of books, papers, records, and other documentary evidence at the request of the accused officer or the charging party. If any person fails or refuses to appear under the subpoena, or to testify, or to attend, or produce the books, papers, records, or other documentary evidence lawfully required, the appointing authority, legislative body, or other body as designated by the Kentucky Revised Statutes may report to the Circuit Court or any judge thereof the failure or refusal, and apply for a rule. The Circuit Court, or any judge thereof, may on the application compel obedience

by proceedings for contempt as in the case of disobedience of the requirements of a subpoena issued from the court;

- (g) The accused officer shall be allowed to present witnesses and any documentary or other relevant evidence the officer wishes to provide to the hearing authority, and may cross-examine all witnesses called by the charging party;
- (h) If any officer who has been suspended with or without pay is not given a hearing as provided by this section within seventy-five (75) days of any charge being filed pursuant to this section, the charge shall be dismissed with prejudice and shall not be considered by any hearing authority and the officer shall be reinstated with full back pay and benefits;
 - (i) Any officer who has been suspended without pay who is found not guilty of the charges by the hearing authority shall be reinstated with the full back pay and benefits for the regular hours he or she would have worked;
 - (j) The failure to provide any of the rights or to follow the provisions of this section may be raised by the officer with the hearing authority. The hearing authority shall not exclude proffered evidence based on failure to follow the requirements of this section but shall consider whether, because of the failure, the proffered evidence lacks weight or credibility and whether the officer has been materially prejudiced; and
 - (k) To the extent the provisions of KRS 61.805 to 61.850 are applicable, the hearing authority may conduct the hearing required by this subsection in a closed session, unless the officer requests of the hearing authority in writing at least three (3) days prior to the hearing that the hearing be open to the public.
- (8) (a) Any officer who is found guilty by any hearing authority of any charge, may bring an action in the Circuit Court in the county in which the employing agency is located within thirty (30) days of the date written findings are issued

to appeal the action of the hearing authority. The appeal shall be initiated by the filing of a complaint in the same manner as any civil action under the Rules of Civil Procedure and shall include a copy of the hearing authority's final order. The Circuit Court review of the case shall be based solely upon the administrative record created before the hearing authority and any new evidence offered by the officer regarding alleged arbitrariness on the part of the hearing authority.

- (b) The judgment of the Circuit Court shall be subject to appeal to the Court of Appeals. The procedure as to appeal to the Court of Appeals shall be the same as in any civil action.
- (9) The provisions of KRS 90.310 to 90.410, 95.450, and 95.765 shall not apply in any proposed disciplinary action arising from a citizen complaint made under subsection (3) of this section or arising from any allegation of conduct that would constitute a violation of law enforcement procedures under subsection (4) of this section. This section shall not be interpreted or construed to alter or impair any of the substantive rights provided to a city police officer under KRS 90.310 to 90.410, 95.450, and 95.765 for any proposed disciplinary action or other matters not arising under subsections (3) and (4) of this section, including proposed actions involving alleged violations of general employment policies. To the extent that the provisions of this section are inapplicable to any proposed disciplinary action against a city police officer, the provisions of KRS 90.310 to 90.410, 95.450, and 95.765 shall remain in full force and effect.
- (10) As the provisions of this section relate to a minimum system of professional conduct, nothing in this section shall be interpreted or construed to:
 - (a) Limit or to in any way affect any rights previously afforded to officers of the Commonwealth by statute, collective bargaining or working agreement, or legally adopted ordinance;

1 Preclude an employing agency from investigating and charging an officer both (b) 2 criminally and administratively; 3 Prevent the suspension with or without pay or reassignment of an officer (c) 4 during an investigation and pending final disposition charges; 5 (d) Permit an employing agency to categorize and treat any complaint that 6 originates from a citizen as an internal matter in order to avoid application of 7 all of the provisions of this section to the final disposition of a citizen's 8 complaint; 9 Apply any disciplinary action required by this section to actions taken by an 10 employing agency that is not related to misconduct by a law enforcement 11 officer, such as personnel decisions made by the employing agency due to a 12 lack of resources or personnel decisions related to a chief's management of a 13 police department; or 14 (f) Prevent an employing agency from electing to apply the provisions of this 15 section, or parts thereof, in circumstances that would not be covered under this 16 section. 17 (11) This section shall not apply to officers employed by a consolidated local 18 government that receives funds under KRS 15.410 to 15.510, who shall instead be 19 governed by the provisions of KRS 67C.326. 20 → Section 12. KRS 15.512 is amended to read as follows: 21 Each law enforcement agency or other employing agency whose officers are required to

25 Public Safety Cabinet.

→ Section 13. KRS 61.169 is amended to read as follows:

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27 (1) Subject to the provisions of KRS 61.870 to 61.884 and the following requirements,

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meet the training requirements of KRS $\underline{15.440(1)(k)}[15.440(1)(j)]$ shall retain a record of

each of its officers having met the biennial training. These records shall be made

available upon request to the Kentucky Law Enforcement Council and to the Justice and

a copy of a recording that may be viewed under KRS 61.168(5)(e)[(d)] shall, upon request, be made for and provided to an attorney that:

(a) Is licensed to practice law in the Commonwealth of Kentucky;

(b) Represents the person or entity that is directly involved in the incident contained in the body-worn camera recording;

- (c) Has not been disqualified under subsection (3) of this section; and
- (d) Executes an affidavit in support of limited release regarding the attorney's responsibility for the care and custody of the copy of the recording that specifically stipulates that he or she:
 - Will only use the recording for the sole purposes of evaluating or preparing for an existing or potential court case or administrative proceeding or in consulting with insurance companies on matters related to insurance coverage of incidents that are depicted in the recording;
 - Will not distribute duplicate copies of the recording except for the sole purpose of having an expert or other professional consultant provide analysis to the attorney for the purposes of evaluating or preparing for an existing or potential court case or administrative proceeding or with an insurance company for the purposes of accessing claims coverage, settlement, or other matters involving an insurance contract;
 - 3. Will execute a contract with any expert, professional consultant, or insurance company that is provided a duplicate copy of the recording pursuant to this paragraph that requires the expert or professional consultant to be bound by the same limitations and requirements as the attorney for the care and custody of the recording as required by this paragraph;
 - 4. Will not allow individuals or others that are not under the attorney's control or supervision the ability to view the contents of the recording in

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1		any form except for the sole purpose of preparation for an existing or
2		potential court or administrative proceeding, communications regarding
3		matters related to insurance, or for the purposes of displaying the
4		recording as evidence in any court or administrative proceeding;
5		5. Will destroy any copy of the recording when the recording is no longer
6		used for the purposes of this section or the court or administrative
7		proceeding has been finally adjudicated to its conclusion; and
8		6. Acknowledges that as an officer of the court, he or she may be subject to
9		professional discipline or other legal liability for a breach of an affidavit
10		executed under this section.
11	(2)	If an attorney violates an affidavit executed under subsection (1) of this section, the
12		public agency shall refer the matter to the Kentucky Bar Association for it to
13		consider any appropriate action under the Kentucky Rules of Professional Conduct.
14		The public agency may take any additional legal action against an attorney for such
15		a violation.
16	(3)	Any attorney who has been disciplined under the Rules of Professional Conduct or
17		has otherwise been found by a court of law to have violated an affidavit executed
18		under subsection (1) of this section shall be disqualified from making any
19		subsequent requests for copies of recordings under the provisions of this section.
20	(4)	A public agency that produces a copy of a recording pursuant to this section may
21		treat the request for the recording as a commercial request and charge a reasonable
22		fee for the costs of production as authorized under KRS 61.874(4)(c).
23		→ Section 14. Sections 1 to 8 of this Act shall be known and may be cited as
24	"Bre	onna's Law".

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